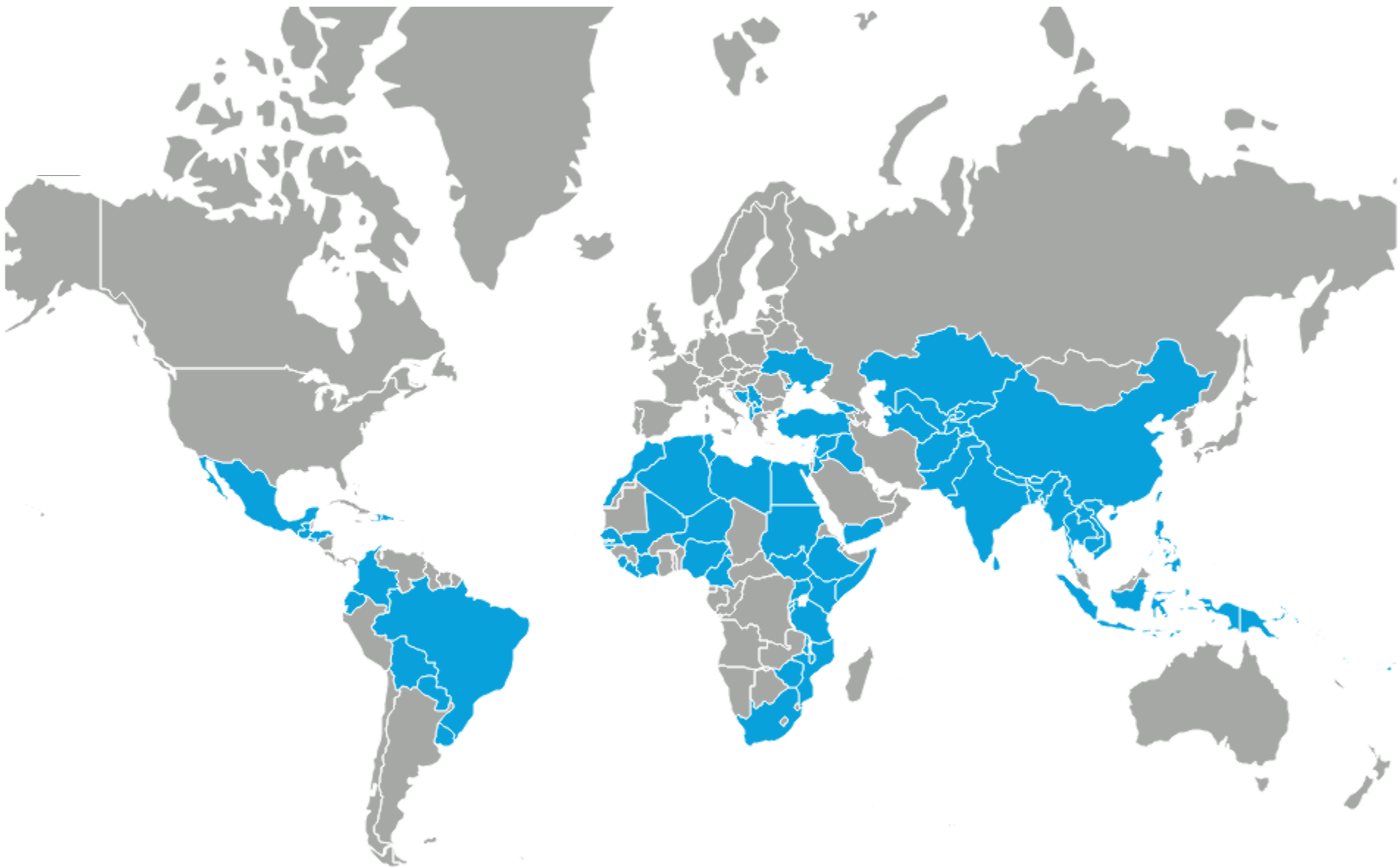




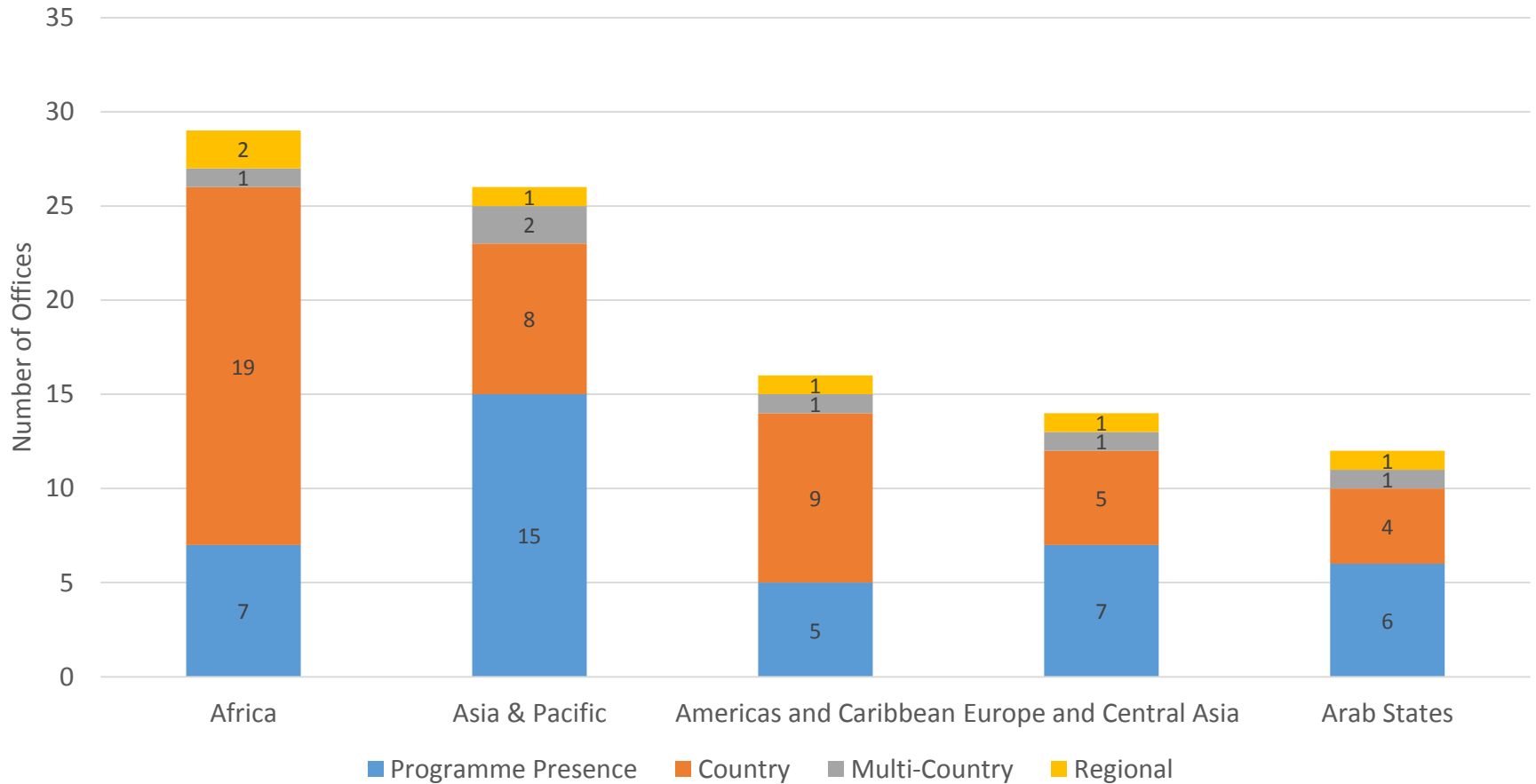
United Nations Entity for Gender Equality  
and the Empowerment of Women

# UN Women Field Operations Overview

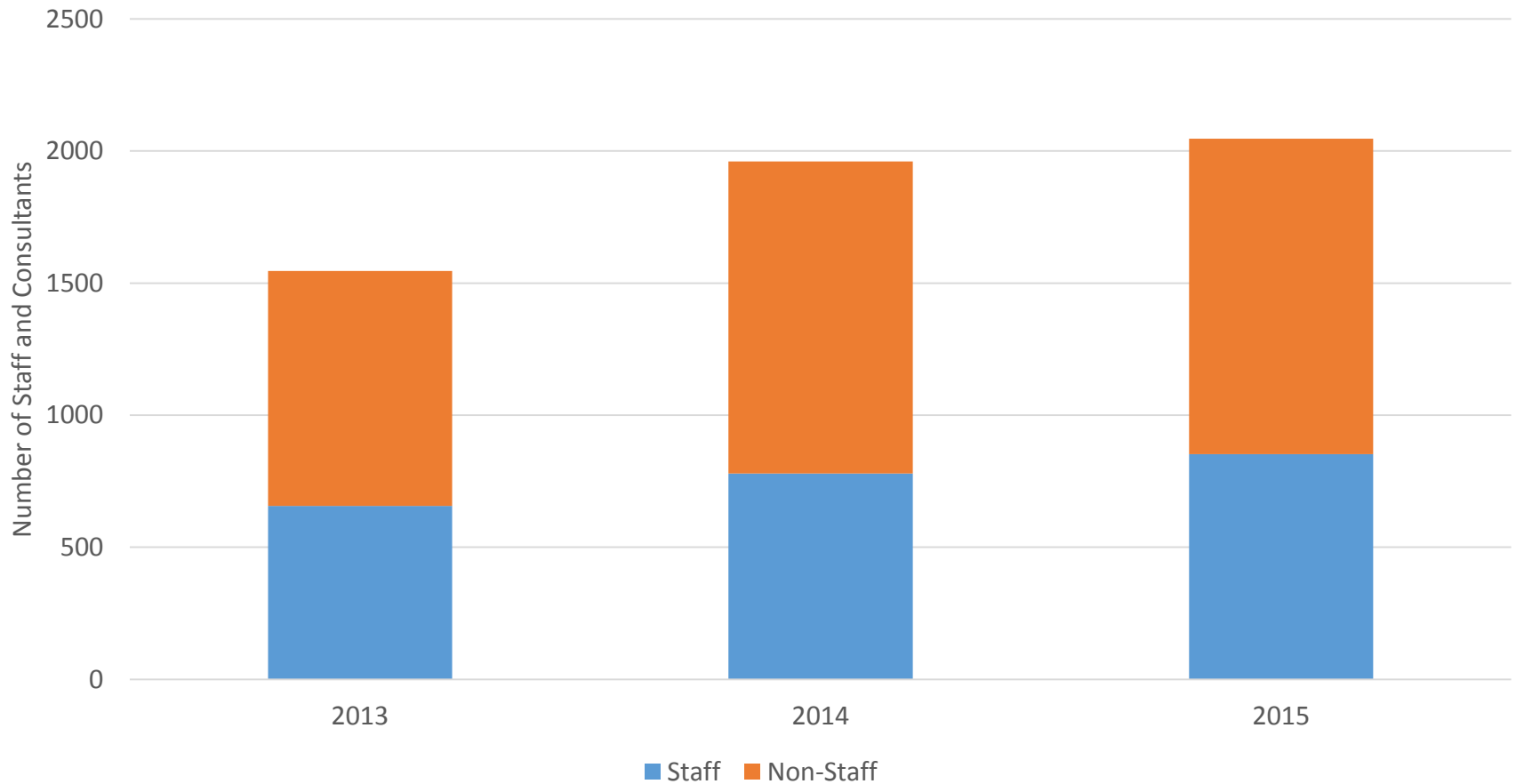
UN Women Executive Board Annual Session 2016



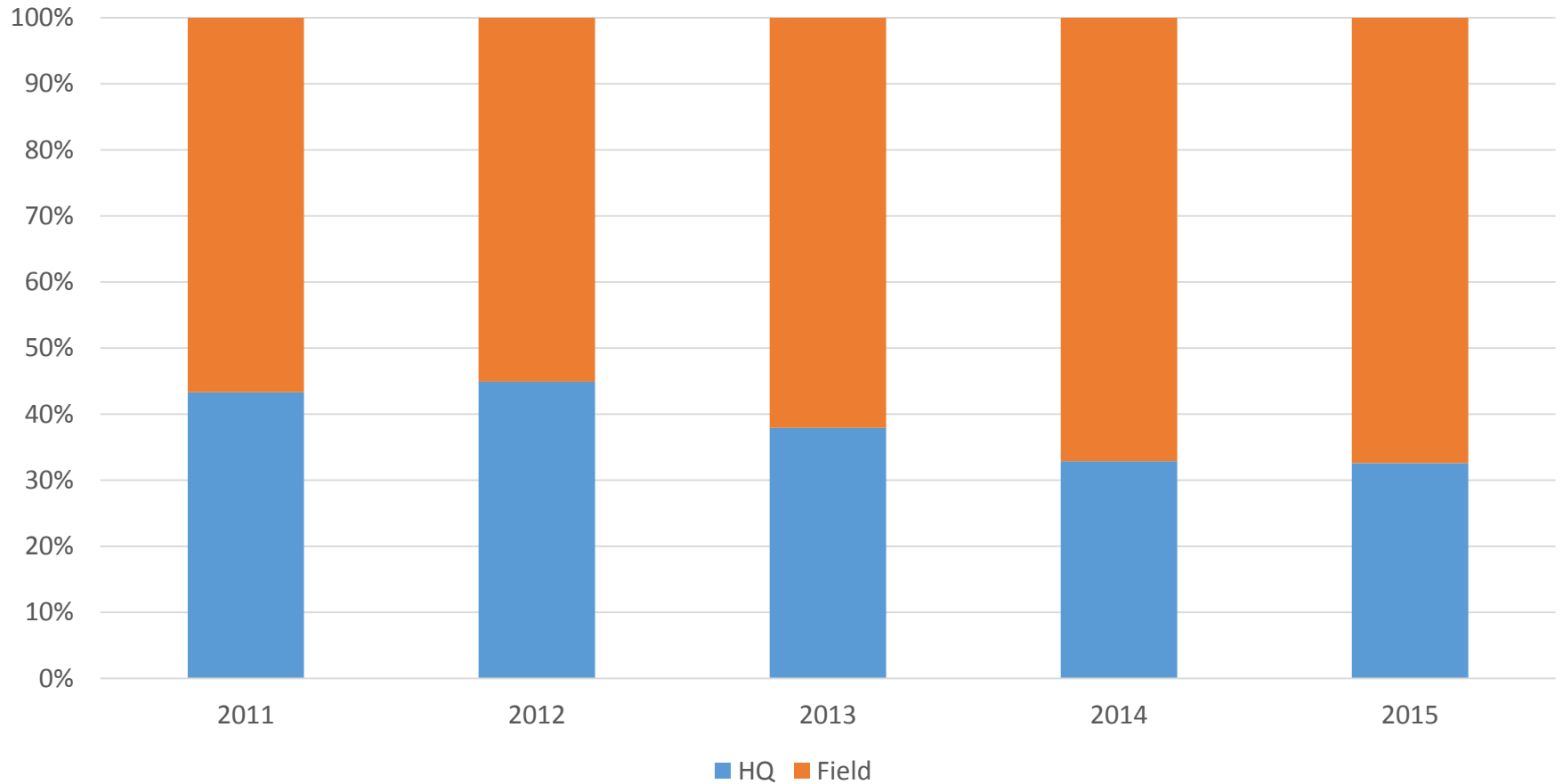
# Global Presence (2016)



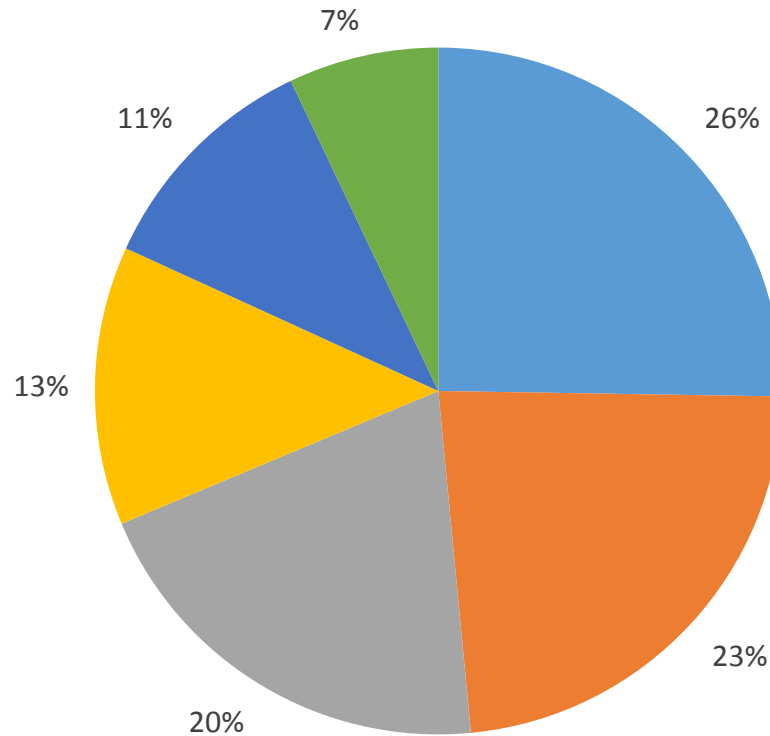
- Transition of Sub-regional Offices into Regional, Multi-Country or Country Offices
- New Country Offices and Programme Presences:
  - COs: Somalia
  - PPs: Bhutan, Botswana, Central African Republic, Chile, Lebanon, Maldives, Namibia, Nauru, Niger, Peru, Senegal, Sri Lanka, Syria, Tonga, Turkey, Turkmenistan, Ukraine
- Closure of offices/PPs:
  - Slovakia, Ghana



# Staff in HQ and the Field



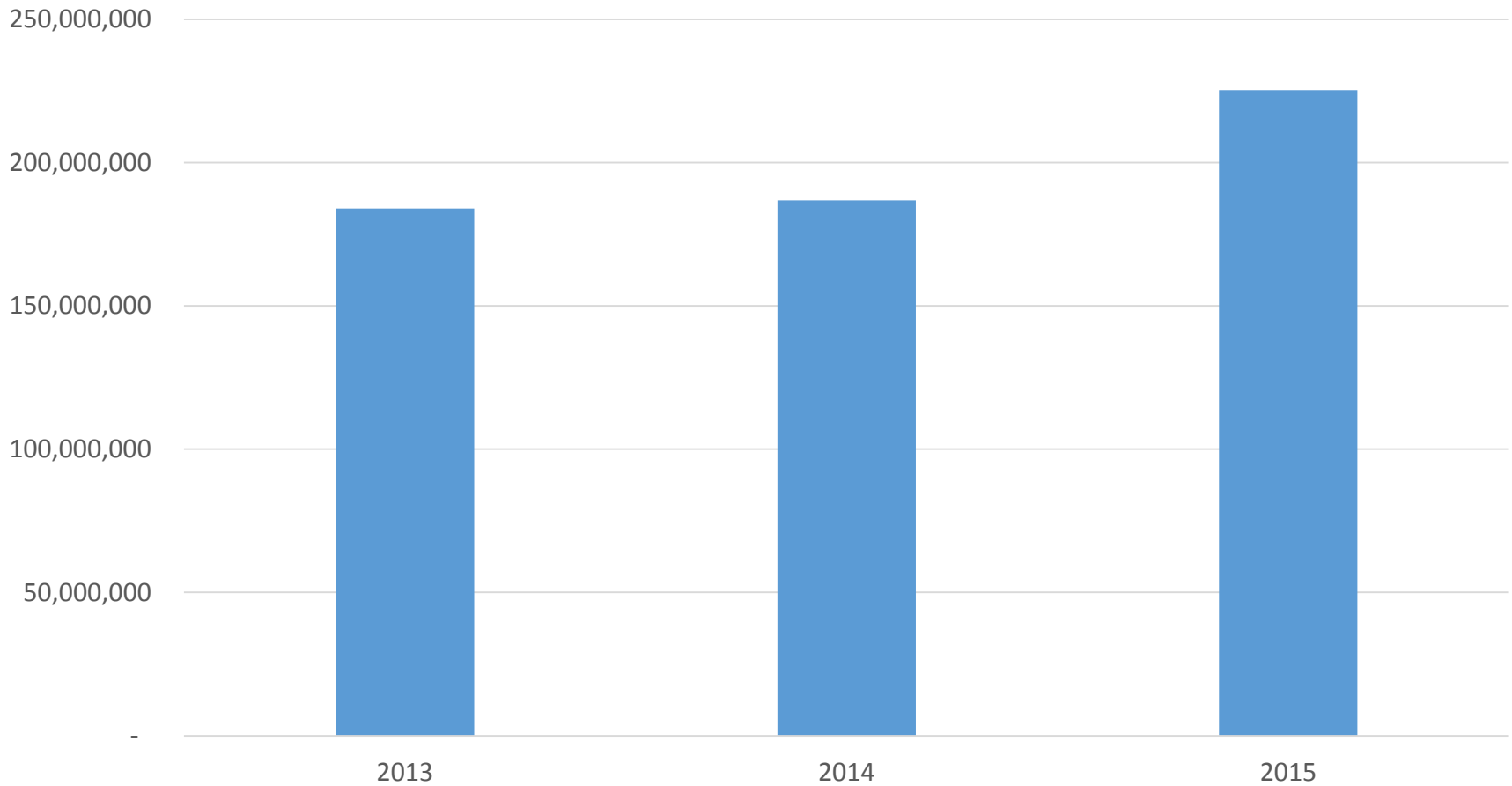
# Workforce by Region (2015)



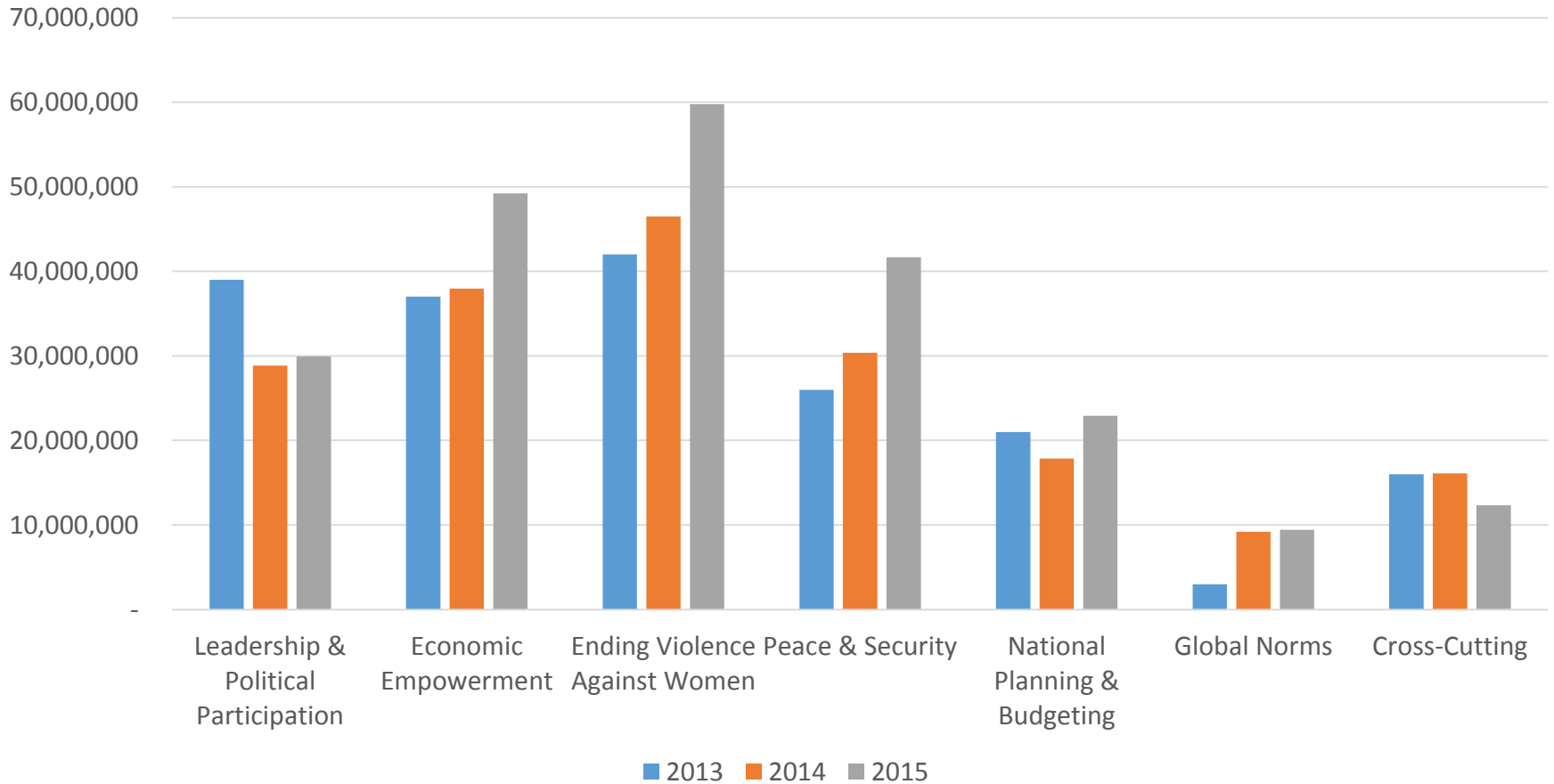
■ HQ and Liaison Offices ■ Africa ■ Asia & Pacific ■ Americas and Caribbean ■ Europe and Central Asia ■ Arab States

- Core programmable is allocated using a formula set by the Consultative Committee (UNIFEM, 44<sup>th</sup> Session) that allocates 80% of core programmable to the field. This 80% is further divided to the regions as follows:
  - Africa: 30%
  - Asia Pacific: 20%
  - Latin America and the Caribbean: 16%
  - Europe and Central Asia: 7%
  - Arab States: 7%

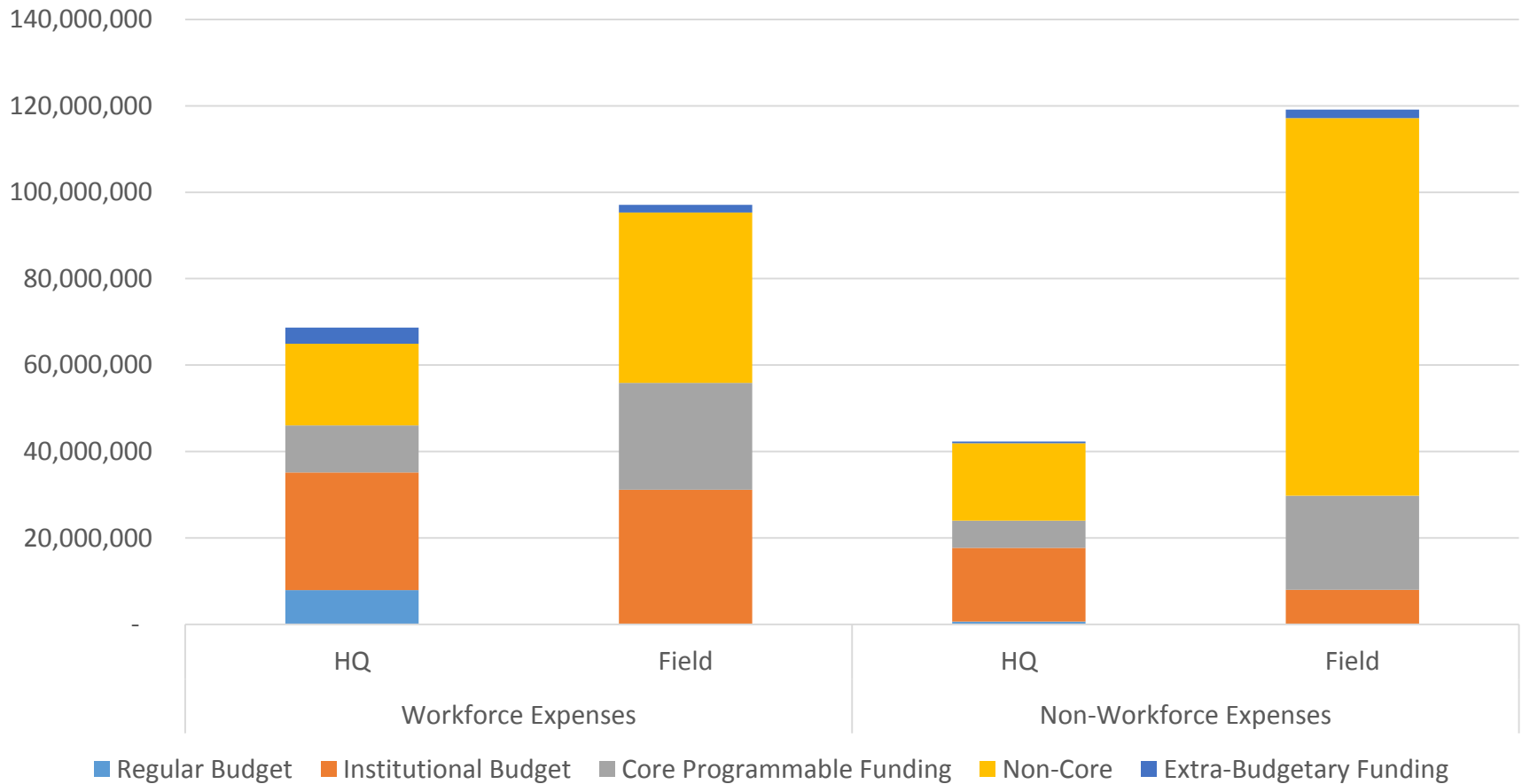




# Expenditure on Impact Areas



# Workforce / Non-Workforce Expenses (2015)



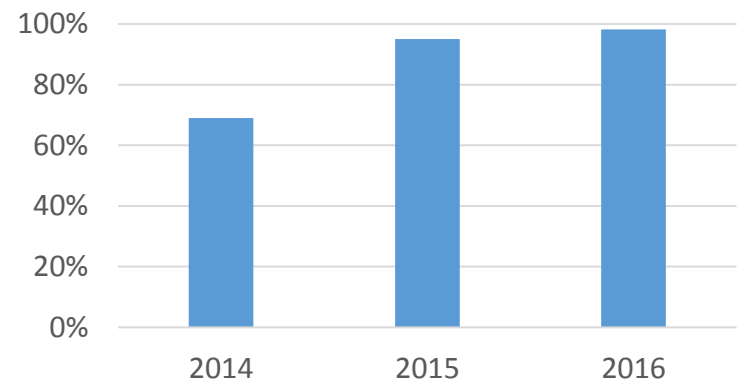
- **Regional Offices:** policy advisory support to country offices for programme development; inter-agency coordination and partnership development; manage and oversight function; operational support to programme presences
- **Multi-country and Country Offices:** upon their request and in line with UN-Women's mandate, provide programme development to integrate UN Women's composite mandate (normative, coordination, implementation) at the country level
- **Headquarters:** conduct corporate strategic planning and provide high-level strategic orientations and strategic oversight; partnership and inter-agency development at the global level; functional support to country offices; global knowledge management and policy development

- **Regional offices:** approve medium-value transactions, conduct national recruitments, supervise country and multi-country offices and develop regional strategies and approaches.
- **Country and multi-country offices:** manage country programmes and have delegated authority to conduct lower value transactions and enter into agreements to a higher extent than previously afforded to them.

## Delegation of Levels

- Headquarters: >3mUSD
- Regional Office: ≤3mUSD
- Country Office: ≤1mUSD

Percentage of Regional and Country Offices with Active DOA



- 61% of UNDAFs feature gender specific results at outcome and output level
- Over 90 Joint Gender Programmes being implemented (gender the second biggest area for Joint Programmes)
- Data collected by DESA for the production of SG Reports on the implementation of the current QCPR consistently show member states' appreciation for the support provided by the UN System in the area of gender

- All UN Women field operations and offices use administrative support services provided by other agencies (predominantly UNDP) through a wide-range of MOUs. This includes telecommunications, financial services (ATLAS), legal, audit, travel, and treasury services
- UN Women currently has 62 leasing agreements signed with other UN entities (UNDP, UNESCAP, UNICEF, UNAMI, UNOPS, WFP) to share office space and common services in over 50 countries

- UN Women implements programmes through Implementing Partners (IPs) and Responsible Parties (RPs).
  - Implementing partners coordinate the activities under a component of the UN Women programme and typically have high capacity.
  - Responsible parties are contracted by Implementing Partners to carry out specific activities.
- Programming through Implementing Partners is referred to as National Implementation (NIM). Programming through direct work with Responsible Parties is referred to as Direct Implementation (DIM).
- UN Women inherited a DIM model from UNIFEM. This model is well-suited to working with and supporting smaller CSOs with modest capacity.
- As UN Women scales up programming and partnerships, particularly with governments, DIM modalities are increasingly complemented with NIM modalities.



## Policy Presence

- No resident staff: UN Women staff from HQs, regional or country offices conduct policy and advocacy engagement
- Policy recommendations from policy dialogue directly implemented by partner country.
- Predominantly high and middle income countries where UN Women cannot resource a programmatic portfolio.
- Cost predominantly covered through government and third-party co-financing

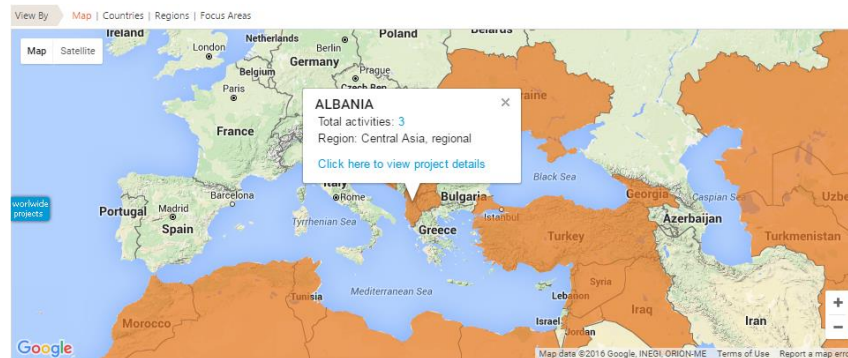
## Programme Presence

- Project Staff to implement specific project activities. No IB, minimal core programmable.
- Policy recommendations implemented through cooperation between UN Women and partners, with dedicated UN Women or joint UN technical assistance projects.
- Predominantly Low Middle income countries
- Cost covered in the form of third-party co-financing, ODA and innovative/non-traditional finance

## Country Offices

- Core-funded agency and project staff. IB and core programmable.
- Implements policy recommendations with government and other partners. Promotes joint programming across UN agencies based on a shared theory of change. Can be single or joint projects.
- Predominantly income and fragile states
- Cost covered in the form of ODA, innovative/non-traditional finance and third-party co-financing.

- UN Women data is available at <https://open.unwomen.org/> which follows the IATI standard
- UN Women data is also currently being migrated to the IATI portal and will be available there by the end of 2016



**Note:** all geographical information is taken from Google Maps and may not be 100% correct. The designations employed and the presentation of material at this site do not imply the expression of any opinion whatsoever on the part of UN Women concerning the legal status of any country, territory, city or area or of its authorities, or concerning the delimitation of its frontiers or boundaries.

3 records found

### Strategic Note and Annual Work Plan Albania

Regions: Central Asia, regional

Countries: ALBANIA

Budget: \$827,142.00

Focus Area: Leadership and Political Participation, Women's Economic Empowerment, Ending Violence Against Women, National Planning and Budgeting

IATI Identifier: 4111241036

Framed within the within the "GoA and United Nations Programme of Cooperation 2012-2016" (POC) a single plan for all UN-system in Albania, wherein all agencies are jointly responsible for delivery on key outputs which together contribute to common outcomes and goals. This programme responds to national priorities reflected in the POC and aligns with the programmatic priorities of the UN Women SP 2014-2017. It incorporates key lessons: notable continued engagement in key areas of intervention; supporting national